



SRF

2021 Research in Organizations Program

Submission deadline: **October 1, 2021**

Grant period: **January 1, 2022– December 31, 2023**

RESEARCH IN ORGANIZATIONS PROGRAM

The Strategy Research Foundation (SRF) of the Strategic Management Society (SMS) announces its 2021 Research in Organizations (RiO) Program. The objective of the RiO program is to support empirical studies conducted in organizational settings in which scholars collaborate with managers to address a problem important to both the theory and practice of strategic management.

The grants encourage strategic management researchers to engage more closely with strategic decision makers and strategy developers in different types of organizations. Thus, all proposals are required to formally include an organization that will serve as the primary research site and subject of study.

2021 Call for Proposals

- **Target Applicant:** A full-time faculty member or post-doctoral researcher affiliated with a university, who is a current member of the Strategic Management Society.
- **Funding and Key Terms:** Grants of up to US\$25,000, to support direct research expenses such as data collection and research assistance. No institutional overhead will be paid.
- **Submission Deadline:** October 1, 2021
- **Grant Period:** January 1, 2022 – December 31, 2023
- **To Apply:** Review this Call for additional details and apply online at strategicmanagement.net/srf.

Detailed Call

Eligibility.

All proposals must identify a Principal Investigator (PI), a Co-Investigator (CI), and one or more Participating Organization(s) (PO) to serve as the research setting.

The PI who leads the research effort and to whom the grant is awarded must be a full-time faculty member or post-doctoral researcher affiliated with a university and a current member of the Strategic Management Society at the time of submission and throughout the grant period.

The PO may be public or private and for-profit or not-for-profit. It may not be a university or an entity closely affiliated with a university. The project must contain a significant empirical component that involves collection of qualitative and/or quantitative data in the PO. Examples of projects typically ineligible for RiO funding include collaborating with a PO to study the activities of other organizations not party to the proposal (e.g., partnering with a trade association to survey its members or working with a PO that is a research organization that will collect data on behalf of the PI). It is required that one or more managers from the PO be engaged directly in the research effort. Therefore, proposals that do not include a manager from the PO as a Co-Investigator will not be considered.

A proposal may have multiple CIs (managers or academics).

The SRF recognizes that confidentiality concerns may impose non-disclosure requirements affecting the information provided to the scholars or disclosed in publications or public presentations, including the identity of the PO. However, the identity of the PO must be disclosed in the proposal.

At any time, a single individual is permitted to serve as a PI or CI on only one proposal across all SRF programs (DRG, RiO, or RSM). Further, individuals named in a previously funded SRF proposal may not participate in a new proposal until expiration of the prior award. Individuals named on a proposal must disclose any prior SRF awards and demonstrate that the project in the current proposal is distinct from their previously funded research.

All SRF grants are intended to support research that has not been undertaken. Thus, completed work is not eligible for funding.

Funding & Deliverables.

The SRF plans to award multiple RiO grants of up to \$25,000 each during the 2021 funding cycle. Recipients will be named SRF Scholars.

The SRF program provides financial support to cover direct research expenses for data collection (including travel to the research site), student research assistance, and other activities that enable conduct of the research project. Examples of ineligible expenses include conference travel and registration fees, compensation for PI or CI time, teaching buyouts, purchases of software or equipment, and university overhead. Operating activities of the PO are also not eligible for funding. Determination of eligible and ineligible expenses rests with the SRF.

For proposals accepted for funding, the SRF will prepare an agreement to be executed by the PI detailing the responsibilities of both the PI and the SRF. Monies awarded will be available for a two-year period beginning January 1, 2022. Funds will be disbursed as expenses are incurred. Reimbursement for expenses incurred prior to the grant period is not permitted.

The SRF requires regular progress reports as well as a final report on the project. The PI will submit a progress report every six months of the grant and a final report within three months of the end of the grant. The final report will include an executive summary of the research findings and documentation of the expenses incurred.

Submission Guidelines.

Proposals (in English) are to be submitted by the PI through the online submission system at strategicmanagement.net/srf. Submissions should contain the following in a single PDF file:

a) Cover sheet with the following information:

1. Submission title
2. Amount requested in US Dollars
3. Name and academic affiliation of PI
4. Name of Participating Organization
5. Name and position of Co-Investigator from Participating Organization
6. Names of any other CIs and their affiliations
7. Summary (500 words) of the proposed research project

b) Research Proposal of up to 10 pages, single spaced, with the following structure:

- a. Specific research question(s) addressed by the proposal, including how the research contributes to the field of strategic management, a review of the relevant literature from the field of strategic management, and expected contributions to *both* the theory *and* the practice of strategic management
 - b. Research design, including description of the data provided by the PO
 - c. Cited references
 - d. Timetable/schedule (including a description of any work completed to date)
 - e. Detailed budget in US Dollars, including disclosure of other sources of funding and any financial support from the PO
 - f. Expected impact of SRF funding on the quality of the research
 - g. Any other pertinent supplemental information
- c) CVs for the PI and academic CI(s) and professional resume(s) for manager CI(s)
 - d) Disclosure of any personal or business relationship between researchers and the PO (other than for managers employed by the PO)
 - e) A description of any non-disclosure agreements governing the research, including discussion of restrictions on publishing outcomes
 - f) A letter from the PO signed by a senior representative not named as a researcher on the proposal that confirms the organization's participation in the proposed research
 - g) A letter from the Dean's Office of the PI's primary academic institution confirming support for the funding application and acknowledging any institutional financial resources provided to the project
 - h) Disclosure of any relationship with SRF Co-Chairs or the RiO Program Director that may create the perception of a conflict of interest: potential conflicts of interest include, but are not limited to, advising, co-authoring, or consulting relationships

Proprietary Rights & Acknowledgements.

Grant recipients will retain copyright to all materials prepared in connection with the funded project. However, the SRF will retain an irrevocable, royalty-free license in perpetuity to use such materials for non-commercial purposes furthering the mission of the SRF. The SRF will omit the identity of the PO in its use of those materials if non-disclosure agreements prevent its inclusion in publications. The SRF requires that any publication of the resulting research in articles or other forms includes an acknowledgement that the research was funded in part by the SRF of the Strategic Management Society.

Timetable & Evaluation Process.

The SRF website will open for submissions in August 2021, and the submission deadline is **October 1, 2021**. Notification of RiO grants awarded will be made by January 1, 2022. Submissions will be reviewed using the following criteria:

- **Contribution to strategic management theory:** *Are the frameworks employed, the data to be used, and/or the potential results to be obtained likely to make a new and substantial theoretical or empirical contribution to the academic field of strategic management?*
- **Contribution to strategic management practice:** *Is this research likely to yield important advice for managers in private or public organizations and make a significant contribution to the practice of strategic management?*
- **Novelty of the research topic/question:** *Is this research likely to start or redirect a line of inquiry in the field of strategic management?*
- **Research design and methodological rigor:** *Are the data appropriate for the theory being developed or tested? Are the procedures appropriate for the research questions? Is the description of the methods to be used adequate? Is validity properly justified?*
- **Collaboration with the Participating Organization:** *Is the PO a suitable research site for the topic/question studied? Does the project fully leverage the involvement of the PO?*
- **Likelihood of project success:** *Are the qualifications of the research team appropriate for the proposed research? Do the researchers have sufficient access to resources (financial and non-financial) to carry out the project?*
- **Expected impact of the funding:** *Is SRF funding likely to make a significant difference to the quality, scope, or other characteristics of the project that will enhance its conceptual or empirical contributions to theory and practice?*

Questions. Please send any questions about the Research in Organizations Program by email to srf@strategicmanagement.net.

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a professional society for the advancement of strategic management

The Strategic Management Society (SMS) is unique in bringing together the worlds of reflective practice and thoughtful scholarship. The Society advances the development and dissemination of insights on the strategic management process and fosters contacts and interchange around the world. SMS is membership-based and was founded at an inaugural meeting in London in 1981. Today, it enjoys the support of approximately 3,000 members annually, representing more than 1,100 institutions and companies in more than 70 countries. Our activities are made possible through the dedicated support of hundreds of individuals who take on a variety of responsibilities, volunteering their time and expertise. Key activities of SMS include the publication of three leading academic journals; annual and special conferences; engagement and networking through Interest Groups and Communities; funding of research through the Strategy Research Foundation (SRF); and awards that recognize scholars, practitioners, and research in the field.

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Interested? Visit www.strategicmanagement.net

